



NEHRU INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

An ISO 9001:2015 & 14001:2015 Certified Institution, Affiliated to Anna University, Chennai
Approved by AICTE, New Delhi, Recognized by UGC with 2(f) & 12(B)
Re-accredited by NAAC "A+", NBA Accredited (UG Courses: AERO & CSE)
Nehru Gardens, Thirumalayampalayam, Coimbatore – 641 105



Ref. No: NIET/IQAC/24-25/CIR/04

ACADEMIC YEAR 2024-2025

INTERNAL COMPLIANCE COMMITTEE (ICC)

Aim: Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions

Objective: To commit itself to a zero tolerance policy towards sexual harassment by organising training programmes or as the case may be, workshops for the officers, functionaries, faculty and students.

Structure & Constitution of the Internal Compliance Committee

| S.No | Name of the member | Designation | Department | Role | Phone No./ E-mail Id |
|------|-------------------------|----------------------------|------------|--------------|---|
| 1 | Dr.R.Deepa | Professor | ECE | Chairperson | 9489212233 nietdeepar@nehrucolleges.com |
| 2 | Dr.P.T.Hemamalini | Professor | S&H | Co-ordinator | 9443712863 nietshhod@nehrucolleges.com |
| 3 | Dr.S.Subasree | Professor | CSE | Member | 9846646623 nietsubasree@nehrucolleges.com |
| 4 | Dr.Y.Sarojini | Professor | CSBS | Member | 9787893935 nietcsbshod@nehrucolleges.com |
| 5 | Ms.B.Nandhini | Assistant Professor | EEE | Member | 8056497464 nietnandhini@nehrucolleges.com |
| 6 | Ms.Baghyalaksmi | Assistant Professor | MECH | Member | 7418702171 nietbaghyalakshmi@nehrucolleges.com |
| 7 | Mr.Ravishankar | Assistant Professor | MCT | Member | 9894862824 nietravishankar@nehrucolleges.com |
| 8 | Mrs.R.Yasodha | Assistant Professor | MBA | Member | 8668161338 nietyasoda@nehrucolleges.com |
| 9 | Ms.G.Kalpana | Assistant Professor | AI&DS | Member | 9942311160 nietkalpanagcse@nehrucolleges.com |
| 10. | Ms.Kokila (II MBA) | Student Cabinet Ministries | | | |
| 11. | Mr.K.V.Athin (IV AI&DS) | | | | |



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Roles and Responsibilities of ICC:

- To ascertain Women's role in the society
- To develop multidisciplinary approach towards overall personality development
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of the College
- To offer and maintain a congenial working environment for women employees and students, where they can work, study and explore their potential to the fullest



P.M.
PRINCIPAL
31/07/2024

Dr. P. MANIARASAN
Principal
Nehru Institute of Engg. & Technology
T.M.Palayam, Coimbatore - 641 105.